

PREPARE THE WORKFORCE OF TOMORROW

EMPLOY A TRAINEE

ABOUT AFL SPORTSREADY

AFL SportsReady is a national, not-for-profit company dedicated to helping young Australians develop careers through education and employment opportunities.

We work in partnership across a number of industry sectors including sport and recreation, business and administration, education, finance, horticulture, information technology, retail and arts, cultural and the creative industries.

TRAINEESHIP PROGRAM

Our traineeship model is a three-way partnership between:

- AFL SportsReady
- Young jobseekers/entry-level employees
- **Employers**

We support both the entry-level employee and employer every step of the way, which means everyone gets the best out of the experience.

TRAINEESHIP MODEL

Traineeships are structured training programs that enable young people to gain a qualification through employment. They provide individuals with an opportunity to gain practical experience at work whilst receiving on and off-the-job training.

AFL SportsReady recruits people who are generally aged between 16-24 including school students, recent school leavers, adults returning to work and matches them with our host employers.

Serving as the legal employer, AFL SportsReady provides management, education and personal support to trainees whilst they gain valuable experience with our host employers.

The duration of a traineeship will depend on the qualification, but can include the following:

- Full-Time up to 1 year (38 hours per week) Certificate III or Certificate IV level
- Part-Time up to 2 years (minimum 15 hours per week*) Certificate III or Certificate IV
- School-Based 2 years (completed over years 11 and 12) Certificate II or III

*Minimum hours vary from state to state

HOW TRAINEESHIPS WORK - A STEP BY STEP GUIDE

We deliver a suite of professional support and training services to simplify the process of hiring and thritinateginispopolitical experimental by the control of the cont

WHAT IS THE COST OF TAKING ON A TRAINEE?

Costs vary on when the trainee completed high school and their qualification.

For a recent school leaver, you can expect to pay from \$21 per hour* + GST for the trainee. This cost includes salary, superannuation, education fees, WorkCover and our support staff.

Host employers may be eligible to receive incentive payments at 6 months (\$1,750) and at the 12 month milestone for a total of \$3,500 in rebates, subject to eligibility.

*Subject to a minimum wage increase as per the Fair Work Commission

CONTACT US

Scan the QR code to learn more about employing a trainee, or email enquiries@aflsportsready.com.au

EDUCATION & E